

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Alternate Member of the Neoenergia Sustainability Committee

Other positions held in the Company: Alternate Member of the Board of Directors and Full Member of Neoenergia's Financial Committee

Date of last elections: August 22, 2023

Positions held and professional activities currently performed

He is a member of the Board of Directors of Iberdrola México S.A. of C.V.

He is Director of Planning and Governance of the Legal Services of the Iberdrola group.

Personal profile and educational background

Married and father of 3 children, Justo has a degree in Law and a degree as a business advisor (ICADE-EI) graduated from the Pontifical University of Comillas, in Spain.

He holds an MBA in Business Law from Fundação Getulio Vargas – Escola de Direito, Rio de Janeiro, Brazil, and a degree in Corporate Social Responsibility from the Adolfo Ibañez University, in Chile, and a master's degree in Energy Law from the Spanish Energy Club, in Spain.

In addition, he has a certificate in International Compliance and Professional Ethics from the Corporate Society for Compliance and Ethics, USA.

He speaks Spanish, Portuguese and English.

Experience in the energy sector

In the energy sector, he served as Director of Legal Services at Iberdrola in Brazil, in addition to having held the position of Director of Corporate Governance and Compliance of subsidiaries of the Iberdrola Group during the period.

Experience in other sectors

He has held various positions in the legal advisory services of the Central Hispano-American and Santander banks in Spain, in addition to having been a partner in his own law firm specializing in commercial law.

Other information

He was a member of the Board of Directors and member of the Audit Committee of Elektro, a company of the Neoenergia Group in Brazil, and of Iberdrola Brasil.

He has published several collective works in the field of law and compliance.

He was a lecturer in business law and international contracting at Excoex at the University of Wales.

He was a member of the Legal Committee of the Brazil-Spain Chamber of Commerce.